



IT IS NOT OUR DIFFERENCES THAT DIVIDE US.
IT IS OUR INABILITY TO RECOGNIZE, ACCEPT,
AND CELEBRATE THOSE DIFFERENCES.

Andre Lorde

Practicing Inclusive Leadership



LOVE OF PEOPLE

- How can I take an active interest in learning about other cultures, to understand the differences and similarities?
- What can I do to notice the words, body language, and behaviors that best connect with people?
- How can I practice demonstrating love of people?



COURAGE

- How can I build a tolerance for vulnerability?
- How can I resist retreating to the familiar?
- How can I examine my network and close the gaps in areas of unfamiliarity?



CURIOSITY

- How can I remain curious about my own unconscious bias and limiting beliefs?
- How can I value and encourage participation and opinions from all team members?
- How can I stay curious about the opinions and ideas from others that may differ from mine?



FEEDBACK

- How can I build feedback into my everyday life and introduce more transparency?
- How can I call people in versus excluding or calling out?
- How can I encourage feedback from others to cultivate inclusive, psychologically safe environments?

Positive Action Commitment: What **one thing** can I commit to doing **today**?