

Leadership Academy

A three-part experiential learning program designed to cultivate excellence in leadership, benefiting both the organization and individuals.

Developing leaders is the most significant opportunity facing organizations today and is essential for optimizing productivity and driving innovation.

The pLink Leadership Academy is a learning experience that sets leaders in the early stages of their careers on the path to excellence and effectiveness. Our hybrid program draws on broad and deep business expertise from the executive coaches at pLink Leadership and fuses it with positive psychology to offer a wealth of practical insight and proven strategy with a heavy dose of inspiration.

Our leadership formula leverages the mindsets and behaviors known to correlate with effectiveness and high performance. We flank this evidence base with practical wisdom and decades of leadership experience. The result is an integrated approach that improves leadership effectiveness and strengthens culture by empowering employees with self-awareness, leading-edge thinking, and easily adopted techniques. The Leadership Academy is a profoundly meaningful learning experience that encourages a supportive network of connections between learners that yields return on investment for years to come.

LEARNING OUTCOMES

Individual

- Gain self-knowledge around current leadership style and presence.
- Cultivate the ability to invite and integrate feedback from peers, direct reports, and bosses.
- Develop a strategy to improve and the capacity to scale.

Organizational

- Increase leadership effectiveness for optimized productivity and innovation.
- Increase resilience and sustainable productivity.
- Support cross-functional networks of leaders working to earn and extend trust.



“Leadership should be both scary and exciting. You should be filled with concern that you might not get it right and excitement that it’s worth taking the shot.”

- Gretchen Pisano, CEO, pLink Leadership

FORMAT

A hybrid approach with three distinct phases:

Phase 1, Virtual: Feedback and Preparation

- Leadership Circle Profile 360 with Coached Debrief
- Pre-reading and VIA assessment

Phase 2, In-person: Leadership Academy Days

- Cultivating an Adaptive Mindset and Creative Leadership
- Professional Courage, Trust, and Well-being
- Business Environment and Strategic Perspective
- Leadership Vision and Development Plan

Phase 3, Virtual: Leadership Accelerator

- Each month includes a 90-minute Learning Lab, a PositiveNudge™, and a 90-minute Integration Session
- Topics covered are Navigating Difficult Conversations, Listening, and Delegation

TIME COMMITMENT

3 days in-person and 14 hours virtually over the course of 4 months (average 3 hours/month).

