



Ranieka Weston

EXECUTIVE COACH
PLINK LEADERSHIP

CREDENTIALS

Professional Certified Coach, International Coaching Federation

Executive Certificate in Leadership Coaching,
Georgetown University

Certified coach, speaker, and trainer. John Maxwell Team

SHRM-SCP certified HR professional

Master's degree in Strategic Communication and Leadership,
Seton Hall University

Bachelor's degree in Business Administration,
Florida A&M University

Ranieka Weston is a skilled development strategist with 20 years of experience in commercial learning and talent management. As an executive leadership coach, she specializes in leaders who hold themselves back from embracing their true identity and career potential. She is especially passionate about empowering underrepresented professionals who may be struggling to contribute their opinions and ideas, feel welcome at the table, and ask for what they deserve — from compensation to respect.

Ranieka leverages her role at pLink Leadership® to empower her clients to become inclusive leaders and informs her unique coaching style with the 3Cs of pLink Leadership's coaching approach: competence, character, and consciousness. For executive teams, she creates supportive learning opportunities that guide leaders and managers in transformational thinking and in developing the potential in their team members.

Beyond her accomplishments at pLink Leadership, Ranieka has spoken on several platforms as a keynote or fireside chat on the topics of resilience, change, and equity and inclusion. She has led enterprise-level change initiatives, and she chaired a committee that created an online module centered on developing inclusive learning environments. She currently lives in Maryland and, as a fan of classic R&B and jazz, she enjoys unwinding to music and dancing with friends.

IF HER NAME SOUNDS FAMILIAR, YOU MAY RECOGNIZE HER VOICE FROM:

- Panel moderator, Hacking HR – 2021
- Treasurer for Mid-Atlantic Facilitators Network (MAFN)
- Board member, Mid-Atlantic Facilitators Network (MAFN)
- Faculty, American Management Association
- Board member, Life Sciences Education Network
- Committee chair, Developing Inclusive Learning Environments, Life Sciences Education Network