



Hiring Future Ready Talent

Do you think empathy matters in the workplace? Why or why not? #connected



Tell me about some of your work relationships. #connected

Tell me about a time when you were more #curious than critical.

Interview Questions



What is the first thing you do when things go badly on a project at work?

What is the first thing you ask yourself when things go badly at work? #curious

#curious

Who do you like to learn from?

How do you recharge?

What have you done to improve your self-awareness over the last year? #self-aware



What are two of your top values and how do they show up in your work relationships? #self-aware

#nimble

Would you share a story about a time when you had to shift your mind-set? #nimble

What would you take into consideration when assembling a project team? #collaborative #seniorleaders



What do you think managers can learn from being blind-sided? #nimble

What are your strengths? Who do you need on your team to compliment your strengths? #collaborative

What are your thoughts on sharing responsibility with direct reports or peers? #collaborative

#connected



#collaborative How do you build trust?

#strategic



What roles do you see vision and strategy playing in business? #strategic

Tell me about a time when you had to balance short-term gains with long-term organizational health. #strategic #seniorleaders



What decisions do you think are important to communicate? #strategic

What do you think is more important; big picture or details? #strategic

Share an experience with me when you failed to think strategically. What happened? #strategic

How would you go about fostering open dialogue with your team? #connected